

## RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NOS. 143-77 AND 190-05, TO ADD A NEW CLASSIFICATION OF BUDGET MANAGER TO THE CLASSIFICATION PLAN OF THE CIVIL SERVICE; AND TO UPDATE THE SCHEDULE OF PAY OF THE CITY'S SALARY RESOLUTION TO INCLUDE THE NEW CLASSIFICATION, AND INCREASE THE PAY RANGE FOR THE ASSISTANT DIRECTOR OF FINANCE CLASSIFICATION**

WHEREAS, at the request of the Finance Department, Human Resources staff proposed an amendment to the Classification Plan of the Civil Service of the City of Sunnyvale to add the newly-established job classification of "Budget Manager," and an increase to the salary range of the Assistant Director of Finance to make it consistent with the other Assistant Director classifications in the City; and

WHEREAS, the City Council, having considered such proposals and recommendations, desires to approve the amendment to the Classification Plan of the Civil Service, to make corresponding changes to the City's Salary Resolution, and to increase the salary range of the Assistant Director of Finance.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. The City Council hereby approves an amendment to the Classification Plan of the Civil Service as follows:
  - a. Create the classification of Budget Manager (0364) with a pay range of \$136,659 (Min. range/ Step 1) to \$160,774 (Max. range/ Step 6) annually.
2. Except as herein modified, the Classification Plan, Resolution No. 143-77, as amended, shall remain in full force and effect.
3. Resolution No. 190-05 (the City's Salary Resolution) is hereby amended by adding the new classification of Budget Manager and increasing the pay range of Assistant Director of Finance to the schedule of pay (salary table) as set forth in Exhibit A, attached and incorporated by reference, to implement the changes described in this resolution. Except as herein modified, Resolution No. 190-05, as amended, shall remain in full force and effect.
4. The Salary Resolution amendments and pay rates noted above shall be effective August 26, 2018.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 2018, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

**EXHIBIT A**  
**City of Sunnyvale**  
**Salary Table - Draft**

Job Code	Job Title	Unit	Pay Category	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0400	ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	Mgmt-SMA	E	21	155,504					182,946	7/1/2018
0259	ASSISTANT DIRECTOR OF FINANCE	Mgmt-CONF	D	30CONF	147,561 155,504					173,601 182,946	8/26/2018
0205	ASSISTANT DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	Mgmt-SMA	E	21	155,504					182,946	7/1/2018
0364	BUDGET MANAGER	Mgmt-SMA	E	32	136,659					160,774	8/26/2018

Notes

CONF and Mgmt-CONF: In addition to base pay, employees assigned to Confidential classifications receive a 3.5% confidential premium.

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**MGMT-CONF:**

**Category D**, applies to Unrepresented Classified Management Employees

**MGMT-SMA:**

**Category E**, applies to Represented Classified Management Employees