

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE
CITY'S SALARY RESOLUTION, BY UPDATING THE
SALARY SCHEDULE TO INCREASE THE SALARY RANGE
FOR THE CITY CLERK CLASSIFICATION**

WHEREAS, Human Resources conducted a salary study to assess pay equity for the City Clerk classification among Sunnyvale's comparable cities and the study showed that the City Clerk classification in Sunnyvale is paid below the comparable city average; and

WHEREAS, based on the results of the salary study, Human Resources recommends increasing the City Clerk control point to \$145,716 annually; and

WHEREAS, the City Council desires to increase the salary range for the City Clerk position.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by modifying the salary schedule to read as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective February 10, 2019.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2019, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

City of Sunnyvale Salary Table - Draft

Draft Salary Table

Job Code	Job Title	Unit	Pay Category	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0203	CITY CLERK	Mgmt-CONF	D	18CONF	112,559 123,859					132,469 145,716	7/1/2018 2/10/2019

Notes

CONF and Mgmt-CONF: In addition to base pay, employees assigned to Confidential classifications receive a 3.5% confidential premium

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

MGMT-CONF

Category D, applies to Unrepresented Classified Management Employees