

**FOURTH AMENDMENT TO AGREEMENT FOR SERVICES  
BETWEEN THE CITY OF SUNNYVALE AND  
JOHN A. NAGEL**

**THIS FOURTH AMENDMENT TO THE AGREEMENT FOR SERVICES** is entered into this \_\_\_\_ day of July 2019, by THE CITY COUNCIL OF THE CITY OF SUNNYVALE (“City Council”) and JOHN A. NAGEL (“Employee”).

**WHEREAS**, on December 15, 2015, the City Council and Employee entered into an Agreement for Services (the “Agreement”); and

**WHEREAS**, on August 9, 2016, at its regular meeting, the City Council approved an increase to the Employee’s salary, consistent with section 7.130 of the salary resolution, by five percent (5%) of the salary control point, to 97.06% of the salary control point; and

**WHEREAS**, on July 25, 2017, and July 17, 2018, at its regular meetings, the City Council approved increases to the Employee’s salary; and

**WHEREAS**, on July 30, 2019, at its regular meeting, the City Council approved a six percent (6%) increase to the City Attorney salary control point and a corresponding increase to Employee’s salary.

**NOW, THEREFORE**, the parties agree to amend the Agreement as follows:

1. Section 5, Subsection “A” is hereby amended to read as follows:

**Section 5. Salary**

- A. The Employee’s starting salary was set at two hundred five thousand dollars (\$205,000) per annum. Effective the pay period including July 17, 2016, the Employee’s salary was increased to two hundred sixteen thousand one hundred twenty-two dollars (\$216,122) per annum. Effective the pay period beginning July 16, 2017, the Employee’s salary was increased to two hundred twenty-two thousand six hundred sixty-nine dollars (\$235,573) per annum. Effective the pay period including July 17, 2018, the Employee’s salary shall be increased to two hundred forty-nine thousand seven hundred and eight dollars (\$249,708) per annum. Effective the pay period including July 28, 2019, the Employee’s salary shall be increased to two hundred sixty-four thousand six hundred ninety dollars (\$264,690) per annum.
2. All of the terms and conditions of the Agreement not specifically modified by this First Amendment remain in full force and effect.

**WITNESS THE EXECUTION HEREOF**, on the day and year first written above.

**CITY OF SUNNYVALE**

**EMPLOYEE**

By \_\_\_\_\_  
LARRY KLEIN  
Mayor

\_\_\_\_\_  
JOHN A. NAGEL

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
CITY CLERK

APPROVED AS TO FORM:

\_\_\_\_\_  
ASSISTANT CITY ATTORNEY