

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR PAY PLAN CATEGORY L (CLASSIFIED REGULAR PART-TIME) EMPLOYEES REPRESENTED BY THE SERVICE EMPLOYEE INTERNATIONAL UNION

WHEREAS, the Service Employees International Union Local 521 ("SEIU"), which represents classified regular part-time employees, entered into a 2017-2021 Memorandum of Understanding ("MOU"). MOU Sections 19.4.f and 19.4.g provide that "if Sunnyvale Employees Association/ IFPTE Local 21 ("SEA/ IFPTE Local 21") enters into a MOU that includes salary adjustments different than SEIU, then SEIU will get the same percentage across the board salary adjustments as SEA through the term of the MOU"; and

WHEREAS, to implement these MOU provisions, the City must adjust compensation so that SEIU (Category L) employees will get the same salary adjustments and one-time off salary schedule pay in July 2019 and July 2020, as SEA/ IFPTE Local 21 (Category B) employees; and

WHEREAS, consistent with the salary adjustments negotiated with SEA/ IFPTE Local 21 for July 2019 and July 2020, the City desires to amend the City's salary resolution for SEIU Category L employees, effective July 28, 2019.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates for Pay Plan Category L, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective July 28, 2019.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2019, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

City of Sunnyvale
Salary Table - SEIU Classifications

Draft Salary Table for SEIU
Effective 7/28/2019

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
8500	Administrative Aide, Part-time	SEIU	L	8500	36.2142	38.0250	39.9261	41.9225	44.0186	46.2196	75,326	96,137	7/28/19
8601	Administrative Analyst, Part-time	SEIU	L	8601	37.8545	39.7473	41.7348	43.8214	46.0125	48.3131	78,737	100,491	7/28/19
8900	Automotive Shop Attendant, Part-time	SEIU	L	8900	17.7530	18.6406	19.5726	20.5511	21.5788	22.6579	36,926	47,128	7/28/19
8303	Building Services Worker, Part-time	SEIU	L	8303	29.5682	31.0466	32.5990	34.2289	35.9403	37.7375	61,502	78,494	7/28/19
8700	Business Liaison, Part-time	SEIU	L	8700	33.3205	34.9865	36.7358	38.5727	40.5013	42.5265	69,307	88,455	7/28/19
8701	Career Advisor, Part-time	SEIU	L	8701	33.3205	34.9865	36.7358	38.5727	40.5013	42.5265	69,307	88,455	7/28/19
8702	Computer Systems Specialist, Part-time	SEIU	L	8702	37.6792	39.5631	41.5412	43.6184	45.7994	48.0893	78,373	100,026	7/28/19
8301	Custodian, Part-time	SEIU	L	8301	17.7530	18.6406	19.5726	20.5511	21.5788	22.6579	36,926	47,128	7/28/19
8110	Emergency Medical Services Specialist 1, Part-time	SEIU	L	8110	40.2223	42.2336	44.3452	46.5625	48.8906	51.3351	83,662	106,777	7/28/19
8120	Emergency Medical Services Specialist 2, Part-time	SEIU	L	8120	46.2643	48.5774	51.0064	53.5566	56.2344	59.0461	96,230	122,816	7/28/19
8100	Employment Training Program Coordinator, Part-time	SEIU	L	8100	36.3366	38.1532	40.0610	42.0640	44.1673	46.3757	75,580	96,461	7/28/19
8250	Environmental Chemist 1, Part-time	SEIU	L	8250	33.6257	35.3069	37.0720	38.9257	40.8721	42.9157	69,941	89,265	7/28/19
8251	Environmental Chemist 2, Part-time	SEIU	L	8251	39.1103	41.0661	43.1194	45.2755	47.5390	49.9160	81,349	103,825	7/28/19
8150	Facility Attendant 1, Part-time	SEIU	L	8150	17.7530	18.6406	19.5726	20.5511	21.5788	22.6579	36,926	47,128	7/28/19
8151	Facility Attendant 2, Part-time	SEIU	L	8151	22.1076	23.2128	24.3735	25.5923	26.8718	28.2154	45,984	58,688	7/28/19
8200	Golf Service Assistant, Part-time	SEIU	L	8200	17.6068	18.4869	19.4115	20.3819	21.4011	22.4711	36,622	46,740	7/28/19
8300	Graphic Artist, Part-time	SEIU	L	8300	26.7721	28.1107	29.5161	30.9919	32.5413	34.1684	55,686	71,070	7/28/19
8305	Lab/Field Technician, Part-time	SEIU	L	8305	30.9386	32.4856	34.1101	35.8156	37.6064	39.4867	64,352	82,132	7/28/19
8350	Landfill Technician, Part-time	SEIU	L	8350	30.2056	31.7158	33.3017	34.9667	36.7149	38.5506	62,828	80,185	7/28/19
8400	Librarian, Part-time	SEIU	L	8400	35.0367	36.7883	38.6278	40.5594	42.5872	44.7166	72,876	93,011	7/28/19
8402	Library Specialist 1, Part-time	SEIU	L	8402	16.4540	17.2767	18.1406	19.0476	20.0000	21.0000	34,224	43,680	7/28/19
8403	Library Specialist 2, Part-time	SEIU	L	8403	19.3578	20.3256	21.3420	22.4091	23.5295	24.7062	40,264	51,389	7/28/19
8404	Library Specialist 3, Part-time	SEIU	L	8404	22.7739	23.9125	25.1083	26.3636	27.6819	29.0659	47,370	60,457	7/28/19
8130	Mail Clerk, Part-time	SEIU	L	8130	22.0083	23.1089	24.2643	25.4773	26.7512	28.0887	45,777	58,424	7/28/19
8107	Meter Reader, Part-time	SEIU	L	8107	29.7819	31.2709	32.8346	34.4762	36.2001	38.0101	61,946	79,061	7/28/19
8102	Office Assistant, Part-time	SEIU	L	8102	24.2828	25.4965	26.7716	28.1102	29.5158	30.9915	50,508	64,462	7/28/19
8105	Principal Office Assistant, Part-time	SEIU	L	8105	34.3485	36.0658	37.8692	39.7627	41.7509	43.8384	71,445	91,184	7/28/19
8106	Senior Crime Analyst, Part-time	SEIU	L	8106	47.6849	50.0694	52.5728	55.2015	57.9615	60.8597	99,185	126,588	7/28/19
8104	Senior Office Assistant, Part-time	SEIU	L	8104	30.3068	31.8222	33.4134	35.0841	36.8382	38.6800	63,038	80,454	7/28/19
8800	Senior Workforce Services Representative, Part-time	SEIU	L	8800	27.1667	28.5251	29.9515	31.4491	33.0215	34.6726	56,507	72,119	7/28/19
8103	Staff Office Assistant, Part-time	SEIU	L	8103	26.7721	28.1107	29.5161	30.9919	32.5413	34.1684	55,686	71,070	7/28/19
8600	Vehicle Abatement Officer, Part-time	SEIU	L	8600	28.1271	29.5336	31.0103	32.5607	34.1889	35.8981	58,504	74,668	7/28/19

City of Sunnyvale
Salary Table - SEIU Classifications

Draft Salary Table for SEIU
Effective 7/12/2020

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
8500	Administrative Aide, Part-time	SEIU	L	8500	37.3006	39.1658	41.1239	43.1802	45.3392	47.6062	77,585	99,021	7/12/20
8601	Administrative Analyst, Part-time	SEIU	L	8601	38.9901	40.9397	42.9868	45.1360	47.3929	49.7625	81,099	103,506	7/12/20
8900	Automotive Shop Attendant, Part-time	SEIU	L	8900	18.2856	19.1998	20.1598	21.1676	22.2262	23.3376	38,034	48,542	7/12/20
8303	Building Services Worker, Part-time	SEIU	L	8303	30.4552	31.9780	33.5770	35.2558	37.0185	38.8696	63,347	80,849	7/12/20
8700	Business Liaison, Part-time	SEIU	L	8700	34.3201	36.0361	37.8379	39.7299	41.7163	43.8023	71,386	91,109	7/12/20
8701	Career Advisor, Part-time	SEIU	L	8701	34.3201	36.0361	37.8379	39.7299	41.7163	43.8023	71,386	91,109	7/12/20
8702	Computer Systems Specialist, Part-time	SEIU	L	8702	38.8096	40.7500	42.7874	44.9270	47.1734	49.5320	80,724	103,027	7/12/20
8301	Custodian, Part-time	SEIU	L	8301	18.2856	19.1998	20.1598	21.1676	22.2262	23.3376	38,034	48,542	7/12/20
8110	Emergency Medical Services Specialist 1, Part-time	SEIU	L	8110	41.4290	43.5006	45.6756	47.9594	50.3573	52.8752	86,172	109,980	7/12/20
8120	Emergency Medical Services Specialist 2, Part-time	SEIU	L	8120	47.6522	50.0347	52.5366	55.1633	57.9214	60.8175	99,117	126,500	7/12/20
8100	Employment Training Program Coordinator, Part-time	SEIU	L	8100	37.4267	39.2978	41.2628	43.3259	45.4923	47.7670	77,848	99,355	7/12/20
8250	Environmental Chemist 1, Part-time	SEIU	L	8250	34.6345	36.3661	38.1842	40.0935	42.0983	44.2032	72,040	91,943	7/12/20
8251	Environmental Chemist 2, Part-time	SEIU	L	8251	40.2836	42.2981	44.4130	46.6338	48.9652	51.4135	83,790	106,940	7/12/20
8150	Facility Attendant 1, Part-time	SEIU	L	8150	18.2856	19.1998	20.1598	21.1676	22.2262	23.3376	38,034	48,542	7/12/20
8151	Facility Attendant 2, Part-time	SEIU	L	8151	22.7708	23.9092	25.1047	26.3601	27.6780	29.0619	47,363	60,449	7/12/20
8200	Golf Service Assistant, Part-time	SEIU	L	8200	18.1350	19.0415	19.9938	20.9934	22.0431	23.1452	37,721	48,142	7/12/20
8300	Graphic Artist, Part-time	SEIU	L	8300	27.5753	28.9540	30.4016	31.9217	33.5175	35.1935	57,357	73,202	7/12/20
8305	Lab/Field Technician, Part-time	SEIU	L	8305	31.8668	33.4602	35.1334	36.8901	38.7346	40.6713	66,283	84,596	7/12/20
8350	Landfill Technician, Part-time	SEIU	L	8350	31.1118	32.6673	34.3008	36.0157	37.8163	39.7071	64,713	82,591	7/12/20
8400	Librarian, Part-time	SEIU	L	8400	36.0878	37.8919	39.7866	41.7762	43.8648	46.0581	75,063	95,801	7/12/20
8402	Library Specialist 1, Part-time	SEIU	L	8402	16.9476	17.7950	18.6848	19.6190	20.6000	21.6300	35,251	44,990	7/12/20
8403	Library Specialist 2, Part-time	SEIU	L	8403	19.9385	20.9354	21.9823	23.0814	24.2354	25.4474	41,472	52,931	7/12/20
8404	Library Specialist 3, Part-time	SEIU	L	8404	23.4571	24.6299	25.8615	27.1545	28.5124	29.9379	48,791	62,271	7/12/20
8130	Mail Clerk, Part-time	SEIU	L	8130	22.6685	23.8022	24.9922	26.2416	27.5537	28.9314	47,150	60,177	7/12/20
8107	Meter Reader, Part-time	SEIU	L	8107	30.6754	32.2090	33.8196	35.5105	37.2861	39.1504	63,805	81,433	7/12/20
8102	Office Assistant, Part-time	SEIU	L	8102	25.0113	26.2614	27.5747	28.9535	30.4013	31.9212	52,024	66,396	7/12/20
8105	Principal Office Assistant, Part-time	SEIU	L	8105	35.3790	37.1478	39.0053	40.9556	43.0034	45.1536	73,588	93,919	7/12/20
8106	Senior Crime Analyst, Part-time	SEIU	L	8106	49.1154	51.5715	54.1500	56.8575	59.7003	62.6855	102,160	130,386	7/12/20
8104	Senior Office Assistant, Part-time	SEIU	L	8104	31.2160	32.7769	34.4158	36.1366	37.9433	39.8404	64,929	82,868	7/12/20
8800	Senior Workforce Services Representative, Part-time	SEIU	L	8800	27.9817	29.3809	30.8500	32.3926	34.0121	35.7128	58,202	74,283	7/12/20
8103	Staff Office Assistant, Part-time	SEIU	L	8103	27.5753	28.9540	30.4016	31.9217	33.5175	35.1935	57,357	73,202	7/12/20
8600	Vehicle Abatement Officer, Part-time	SEIU	L	8600	28.9709	30.4196	31.9406	33.5375	35.2146	36.9750	60,259	76,908	7/12/20

Notes

SEIU:

Effective July 12, 2020, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable compensation to CalPERS).