

DRAFT 2/3/2020 MCT

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,  
THE CITY'S SALARY RESOLUTION, BY AMENDING THE  
PAY SCHEDULE FOR EMPLOYEES REPRESENTED BY  
THE COMMUNICATION OFFICERS ASSOCIATION  
(COA) (PAY PLAN CATEGORY A)**

WHEREAS, the 2018-2021 Memorandum of Understanding (MOU) with the Communication Officers Association (COA), which represents Public Safety Dispatchers-in-Training, Public Safety Dispatchers and Senior Public Safety Dispatchers, provides for a salary adjustment in 2020. The adjustment is based on market survey data of total compensation for comparable positions in 12 Bay Area cities at the rate of five percent (5%) above the survey average; and

WHEREAS, based on the results of the survey, the pay rate for COA employees will increase by 3.49%; and

WHEREAS, consistent with the terms of the MOU and based on the results of this year's survey, Human Resources staff proposes to amend the City's Salary Resolution No. 190-05 to reflect a pay rate increase of 3.49% for COA employees, effective March 8, 2020.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by to increase the pay rates in Pay Plan Category A (Public Safety Dispatchers-in-Training, Public Safety Dispatchers and Senior Public Safety Dispatchers), as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective March 8, 2020.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  
RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Melissa C. Tronquet, Assistant City Attorney

**City of Sunnyvale  
Draft Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
4500	Public Safety Dispatcher	A	200	45.0939	47.3486	49.7160	52.2018	54.8119		93,795	N/A	114,009	3/8/20
4525	Public Safety Dispatcher-in-Training	A	205	38.9538	40.9015	42.9466				81,024	N/A	89,329	3/8/20
4550	Senior Public Safety Dispatcher	A	201	51.8580	54.4509	57.1734	60.0321	63.0337		107,865	N/A	131,110	3/8/20

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**Category A** applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers(COA)