

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NOS. 143-77 AND NO. 190-05, ADDING TWO NEW CLASSIFICATIONS TO THE CLASSIFICATION PLAN OF THE CIVIL SERVICE AND CHANGING SIX CLASSIFICATION TITLES IN THE INFORMATION TECHNOLOGY DEPARTMENT; AND AMENDING THE CITY'S SALARY RESOLUTION TO MAKE CORRESPONDING UPDATES TO THE SCHEDULE OF PAY**

WHEREAS, at the request of the Information Technology Department (ITD), Human Resources staff has proposed an amendment to the Classification Plan of the Civil Service of the City of Sunnyvale to add two new job classifications of "Network & Systems Engineer I and Applications Analyst / Project Coordinator I;" and

WHEREAS, City staff also recommends changing six ITD job titles, "Network Technician, Network Engineer, Principal Network Engineer, Programmer Analyst, Senior Programmer Analyst, and Principal Programmer Analyst"; and

WHEREAS, the City Council, having considered such proposals and recommendations, desires to approve the proposed amendments to the Classification Plan of the Civil Service and make corresponding changes to the City's Salary Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. The City Council hereby approves the following amendments to the Classification Plan of the Civil Service:
  - a. Change the title of Network Technician to Network & Systems Engineer II (2420); and
  - b. Change the title of Network Engineer to Senior Network & Systems Engineer (4825); and
  - c. Change the title of Principal Network Engineer to Principal Network & Systems Engineer (2204); and
  - d. Change the title of Programmer Analyst to Applications Analyst/Project Coordinator II (2200); and
  - e. Change the title of Senior Programmer Analyst to Senior Applications Analyst/Project Manager (2201)
  - f. Change the title of Principal Programmer Analyst to Principal Applications Analyst/Project Manager (2202)
  - g. Create the classification of Network & Systems Engineer I (2419) with a pay range of \$73,319 (Min. range/ Step 1) to \$93,575 (Max. range/ Step 6) annually; and

- h. Create the classification of Applications Analyst/Project Coordinator I (2199) with a pay range of \$90,833 (Min. range/Step 1) to \$115,928 (Max. range/Step 6) annually.
2. Except as herein modified, the Classification Plan, Resolution No. 143-77, as amended, shall remain in full force and effect.
3. Resolution No. 190-05 (the City's Salary Resolution) is hereby amended by adding the new classifications and pay rates set forth in Exhibit A, to the schedule of pay (salary table), attached and incorporated by reference, and to implement the changes described in this resolution. Except as herein modified, Resolution No. 190-05, as amended, shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 20\_\_, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  
RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

**City of Sunnyvale  
Salary Table - July 12, 2020**

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
4825	Senior Network & Systems Engineer	SEA	B	642	53.8036	56.4939	59.3185	62.2845	65.3987	68.6685	111,911	N/A	142,830	7/12/20
2419	Network & Systems Engineer 1	SEA	B	715	35.2493	37.0118	38.8624	40.8055	42.8458	44.9881	73,319	N/A	93,575	7/12/20
2420	Network & Systems Engineer 2	SEA	B	687	39.1659	41.1240	43.1802	45.3392	47.6062	49.9866	81,465	N/A	103,972	7/12/20
2204	Principal Network & Systems Engineer	SEA	B	632	63.7445	66.9318	70.2784	73.7924	77.4820	81.3561	132,589	N/A	169,221	7/12/20
2202	Principal Applications Analyst/Project Manager	SEA	B	632	63.7445	66.9318	70.2784	73.7924	77.4820	81.3561	132,589	N/A	169,221	7/12/20
2199	Applications Analyst/Project Coordinator 1	SEA	B	716	43.6696	45.8531	48.1458	50.5531	53.0808	55.7348	90,833	N/A	115,928	7/12/20
2200	Applications Analyst/Project Coordinator 2	SEA	B	103	48.5218	50.9478	53.4952	56.1699	58.9782	61.9273	100,925	N/A	128,809	7/12/20
2201	Senior Applications Analyst/Project Manager	SEA	B	631	53.8036	56.4939	59.3185	62.2845	65.3987	68.6685	111,911	N/A	142,830	7/12/20

**City of Sunnyvale  
Salary Table - July 11, 2021**

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
2419	Network & Systems Engineer 1	SEA	B	715	36.3068	38.1222	40.0283	42.0297	44.1312	46.3377	75,518	N/A	96,382	7/11/21
2199	Applications Analyst/Project Coordinator 1	SEA	B	716	44.9797	47.2287	49.5902	52.0697	54.6732	57.4068	93,558	N/A	119,406	7/11/21

**Notes****SEA:**

Effective July 12, 2020, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable to CalPERS).

Effective July 11, 2021, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable to CalPERS).

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**Category B** applies to Miscellaneous Classified Employees (**SEA**)