

DRAFT 9/9/2020 MCT

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,
THE CITY'S SALARY RESOLUTION, TO MODIFY THE
CITY'S CONTRIBUTION FOR MEDICAL INSURANCE
FOR MANAGEMENT, SEA AND SEIU EMPLOYEES**

WHEREAS, pursuant to the current Memoranda of Understanding (MOU) between the City of Sunnyvale and the Service Employees International Union (SEIU) and the Sunnyvale Employees Association (SEA), an amendment to the City's Salary Resolution is necessary to amend the City's contribution for health insurance under the Public Employees' Medical and Hospital Care Act (PEMHCA).

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT Section 5.505 of Resolution 190-05 is hereby amended to read as follows:

1. 5.505. CITY CONTRIBUTION. MEDICAL INSURANCE. Effective January 1, 2021, the City will contribute the following amounts toward the cost of premiums for medical insurance under the Public Employees Medical and Hospital Care Act (PEMHCA) for each employee in the respective categories listed below, and his or her eligible dependents, and for each annuitant in CalPERS formerly in the respective categories listed below and his or her eligible dependents:
 - (a) Category A. The cost of the premium or \$472.98 per month, whichever is less.
 - (b) Categories B and G. The cost of the premium or \$967.38 per month, whichever is less.
 - (c) Category C. The cost of the premium or \$467.46 per month, whichever is less.
 - (d) Category L. The cost of the premium or \$532.09 per month, whichever is less.
 - (e) Categories D, E, F, K and M. The cost of the premium or \$967.38 per month, whichever is less. Effective January 1st each year, the City's contribution will be the lesser of the cost of the premium or the lowest cost HMO premium for single coverage available through the CalPERS Region 1 medical plans. Additionally, the City's contribution shall be no less than the highest City contribution for any of the employee represented units; including COA, PSOA, SEA and SEIU.

- (f) Members of the City Council. The City's contribution will be the lesser of the cost of the premium or the minimum monthly contribution pursuant to Government Code Section 22892 of the Public Employees Medical and Hospital Care Act (PEMHCA). For calendar year 2020, the amount is \$139.00, and for calendar year 2021, the amount is \$143.00.

2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.

Adopted by the City Council at a regular meeting held on _____, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney