

Communication Officers Association (COA) - Survey January 2021

PUBLIC SAFETY DISPATCHER - PROJECTED INCREASE

PUBLIC SAFETY DISPATCHER - PROJECTED INCREASE											Total	
City	Classification	MOU Dates	Salary Effective Date	Top-Step Base Salary	2.0% @ 60 per MOU		City Paid EE PERS		Medical	a)	Total Compensation	
					%	\$	%	\$			Base Salary + Benefits	Benefits
Sunnyvale (current)	Public Safety Dispatcher	01/01/18-12/31/21	03/08/20	9,501	0.000%	0.00	4.00%	380.03	815.00		1,195.03	10,695.76
Sunnyvale (new)	Public Safety Dispatcher	01/01/18-12/31/21		9,927	0.000%	0.00	4.00%	397.08	815.00		1,212.08	11,139.20
Alameda	Public Safety Dispatcher	12/27/18 - 6/30/22	01/03/21	7,798			0.00%	0.00	2,115.46	a)	2,115.46	9,913.73
Concord	Police Dispatcher II	07/01/19 - 6/30/21	07/13/20	8,128			0.00%	0.00	1,877.72		1,877.72	10,005.72
Fremont	Police Communications Dispatcher	07/01/19 - 06/30/21	06/21/20	8,631			0.00%	0.00	2,115.46	a)	2,115.46	10,746.95
Hayward	Communications Operator	07/01/18 - 06/30/21	01/01/21	8,104			0.00%	0.00	2,115.46		2,115.46	10,219.36
Milpitas	Communications Dispatcher	01/01/17 - 12/31/23	01/01/20	9,803			0.00%	0.00	2,115.46		2,115.46	11,918.93
Mountain View	Public Safety Dispatcher II	07/01/20 - 06/30/21	07/01/20	9,914			0.00%	0.00	2,115.46	a)	2,115.46	12,029.61
Palo Alto	Public Safety Dispatcher II	1/01/19 - 12/31/21	11/21/20	9,438			0.00%	0.00	2,115.46	a)	2,115.46	11,553.46
Richmond	Communications Dispatcher II	04/01/16 - 06/30/20	01/01/15	6,677			0.00%	0.00	2,115.46	b)	2,115.46	8,792.46
San Jose	Public Safety Radio Dispatcher	07/01/18 - 06/30/21	07/01/20	8,453			0.00%	0.00	1,901.08		1,901.08	10,354.55
San Leandro	Public Safety Dispatcher	01/01/21 - 12/31/21	01/01/20	7,564			0.00%	0.00	1,882.77		1,882.77	9,446.77
San Mateo	Dispatcher II	08/12/18 - 06/30/21	06/28/20	8,651			0.00%	0.00	1,903.91		1,903.91	10,555.04
Santa Clara	Public Safety Dispatcher II	12/23/18 - 12/18/21	12/27/20	10,377			0.00%	0.00	1,391.69		1,391.69	11,768.56

NOTES:

- a) Medical for comparator agencies capped at PEMHCA Kaiser plus 2+
b) City of Richmond - SEIU contract expired 06/30/20; currently in negotiations

Salary Calculation Methodology per MOU

MOU Section

15.9.2	Sunnyvale Current Total Compensation:	10,695.76
15.9.3	Average Total Compensation:	10,608.76
15.9.4	Average Total Compensation plus 5.0%	11,139.20
15.9.5	Dollar difference between 15.9.4 and 15.9.2:	443.44
15.9.6	15.9.5 as a percentage of 15.9.2:	4.15%

Percentage to apply to Top-Step Monthly Salary
so that 15.9.2 equals 15.9.4:

4.49%

Step 5	Dispatcher		Sr. Dispatcher New Rate
	Old Rate	New Rate	
	54.8119	57.2718	65.8626
	9,500.73	9,927.12	11,416.18
	114,008.75	119,125.38	136,994.19

DocuSigned by:

Tina Murphy

TINA MURPHY, DIRECTOR OF HUMAN RESOURCES

02/02/2021

DATE

DocuSigned by:

Jessica Fenisey

Jessica Fenisey, PRESIDENT OF COA

02/02/2021

DATE