

DRAFT 6/22/2021 MCT

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,  
THE CITY'S SALARY RESOLUTION, BY AMENDING  
THE PAY SCHEDULE TO INCREASE SALARIES FOR  
PAY PLAN CATEGORY L (CLASSIFIED REGULAR  
PART-TIME) EMPLOYEES REPRESENTED BY THE  
SERVICE EMPLOYEE INTERNATIONAL UNION**

WHEREAS, the current Memorandum of Understanding ("MOU") between the City of Sunnyvale ("City") and the Service Employees International Union ("SEIU") will expire on June 30, 2021; and

WHEREAS, representatives for the City and SEIU began the meet and confer process in April 2021 and met three times to reach an agreement; and

WHEREAS, on June 9, 2021 a tentative agreement was reached between the City and SEIU on a one-year extension to the current MOU, which will be in effect from July 1, 2021 to June 30, 2022; and

WHEREAS, consistent with wage practices in the contract since the 2016/2017 fiscal year, in which SEIU employees have received wage increases that parallel those applied to the Sunnyvale Employees' Association bargaining unit, the City desires to amend the City's salary resolution to implement a 3% salary increase for SEIU Category L employees, effective July 11, 2021.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates in Pay Plan Category L, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective July 11, 2021.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 20\_\_\_\_, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

## Section 1

**EXHIBIT A**  
**City of Sunnyvale**  
**Salary Table - SEIU and Casual/Temporary Classifications**

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
8500	SEIU	L	n/a	n/a	n/a	Administrative Aide, Part-time	8500	38.4196	40.3408	42.3576	44.4756	46.6994	49.0344	79,913	N/A	101,992	7/11/21
8601	SEIU	L	n/a	n/a	n/a	Administrative Analyst, Part-time	8601	40.1598	42.1679	44.2764	46.4901	48.8147	51.2554	83,532	N/A	106,611	7/11/21
8900	SEIU	L	n/a	n/a	n/a	Automotive Shop Attendant, Part-time	8150	18.8342	19.7758	20.7646	21.8026	22.8930	24.0377	39,175	N/A	49,998	7/11/21
8303	SEIU	L	9054	TEMP	n/a	Building Services Worker, Part-time	8303	31.3689	32.9373	34.5843	36.3135	38.1291	40.0357	65,247	N/A	83,274	7/11/21
8700	SEIU	L	n/a	n/a	n/a	Business Liaison, Part-time	8701	35.3497	37.1172	38.9730	40.9218	42.9678	45.1164	73,527	N/A	93,842	7/11/21
8701	SEIU	L	n/a	n/a	n/a	Career Advisor, Part-time	8701	35.3497	37.1172	38.9730	40.9218	42.9678	45.1164	73,527	N/A	93,842	7/11/21
8702	SEIU	L	n/a	n/a	n/a	Computer Systems Specialist, Part-time	8702	39.9739	41.9725	44.0710	46.2748	48.5886	51.0180	83,146	N/A	106,117	7/11/21
8301	SEIU	L	9074	TEMP	n/a	Custodian, Part-time	8150	18.8342	19.7758	20.7646	21.8026	22.8930	24.0377	39,175	N/A	49,998	7/11/21
8110	SEIU	L	9090	TEMP	n/a	Emergency Medical Services Specialist 1, Part-time	8110	42.6719	44.8056	47.0459	49.3982	51.8680	54.4615	88,758	N/A	113,280	7/11/21
8120	SEIU	L	9091	TEMP	n/a	Emergency Medical Services Specialist 2, Part-time	8120	49.0818	51.5357	54.1127	56.8182	59.6590	62.6420	102,090	N/A	130,295	7/11/21
8100	SEIU	L	n/a	n/a	n/a	Employment Training Program Coordinator, Part-time	8100	38.5495	40.4767	42.5007	44.6257	46.8571	49.2000	80,183	N/A	102,336	7/11/21
8250	SEIU	L	n/a	n/a	n/a	Environmental Chemist 1, Part-time	8250	35.6735	37.4571	39.3297	41.2963	43.3612	45.5293	74,201	N/A	94,701	7/11/21
8251	SEIU	L	n/a	n/a	n/a	Environmental Chemist 2, Part-time	8251	41.4921	43.5670	45.7454	48.0328	50.4342	52.9559	86,304	N/A	110,148	7/11/21
8150	SEIU	L	n/a	n/a	n/a	Facility Attendant 1, Part-time	8150	18.8342	19.7758	20.7646	21.8026	22.8930	24.0377	39,175	N/A	49,998	7/11/21
8151	SEIU	L	n/a	n/a	n/a	Facility Attendant 2, Part-time	8151	23.4539	24.6265	25.8578	27.1509	28.5083	29.9338	48,784	N/A	62,262	7/11/21
8200	SEIU	L	9126	TEMP	n/a	Golf Service Assistant, Part-time	8200	18.6791	19.6127	20.5936	21.6232	22.7044	23.8396	38,853	N/A	49,586	7/11/21
8300	SEIU	L	n/a	n/a	n/a	Graphic Artist, Part-time	8103	28.4026	29.8226	31.3136	32.8794	34.5230	36.2493	59,077	N/A	75,399	7/11/21
8305	SEIU	L	n/a	n/a	n/a	Laboratory/Field Technician, Part-time	8305	32.8228	34.4640	36.1874	37.9968	39.8966	41.8914	68,271	N/A	87,134	7/11/21
8350	SEIU	L	n/a	n/a	n/a	Landfill Technician, Part-time	8350	32.0452	33.6473	35.3298	37.0962	38.9508	40.8983	66,654	N/A	85,068	7/11/21
8400	SEIU	L	n/a	n/a	n/a	Librarian, Part-time	8400	37.1704	39.0287	40.9802	43.0295	45.1807	47.4398	77,314	N/A	98,675	7/11/21
8402	SEIU	L	9154	TEMP	n/a	Library Specialist 1, Part-time	8402	17.4560	18.3289	19.2453	20.2076	21.2180	22.2789	36,308	N/A	46,340	7/11/21
8403	SEIU	L	9155	TEMP	n/a	Library Specialist 2, Part-time	8403	20.5367	21.5635	22.6418	23.7738	24.9625	26.2108	42,716	N/A	54,518	7/11/21
8404	SEIU	L	9156	TEMP	n/a	Library Specialist 3, Part-time	8404	24.1608	25.3688	26.6373	27.9691	29.3678	30.8360	50,254	N/A	64,139	7/11/21
8130	SEIU	L	n/a	n/a	n/a	Mail Clerk, Part-time	8130	23.3486	24.5163	25.7420	27.0288	28.3803	29.7993	48,565	N/A	61,983	7/11/21
8107	SEIU	L	n/a	n/a	n/a	Meter Reader, Part-time	8107	31.5957	33.1753	34.8342	36.5758	38.4047	40.3249	65,719	N/A	83,876	7/11/21
8102	SEIU	L	n/a	n/a	n/a	Office Assistant, Part-time	8102	25.7616	27.0492	28.4019	29.8221	31.3133	32.8788	53,584	N/A	68,388	7/11/21
8105	SEIU	L	n/a	n/a	n/a	Principal Office Assistant, Part-time	8105	36.4404	38.2622	40.1755	42.1843	44.2935	46.5082	75,796	N/A	96,737	7/11/21

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City of Sunnyvale  
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Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
8106	SEIU	L	n/a	n/a	n/a	Senior Crime Analyst, Part-time	8106	50.5889	53.1186	55.7745	58.5632	61.4913	64.5661	105,225	N/A	134,297	7/11/21
8104	SEIU	L	n/a	n/a	n/a	Senior Office Assistant, Part-time	8104	32.1525	33.7602	35.4483	37.2207	39.0816	41.0356	66,877	N/A	85,354	7/11/21
8800	SEIU	L	n/a	n/a	n/a	Senior Workforce Services Representative, Part-time	8800	28.8212	30.2623	31.7755	33.3644	35.0325	36.7842	59,948	N/A	76,511	7/11/21
8103	SEIU	L	n/a	n/a	n/a	Staff Office Assistant, Part-time	8103	28.4026	29.8226	31.3136	32.8794	34.5230	36.2493	59,077	N/A	75,399	7/11/21
8600	SEIU	L	9296	TEMP	n/a	Vehicle Abatement Officer, Part-time	8600	29.8400	31.3322	32.8988	34.5436	36.2710	38.0843	62,067	N/A	79,215	7/11/21

**Notes**  
**CONF and Mgmt-CONF:**  
In addition to base pay, employees assigned to Confidential classifications receive a 3.5% confidential premium.

**CONF, SEA, SEIU:**  
Effective July 11, 2021, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable to CalPERS).

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**  
**Category L** applies to Classified Regular Part-time Employees (**SEIU**)