

DRAFT 7/7/2021 MCT

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,
THE CITY'S SALARY RESOLUTION, BY AMENDING
THE PAY SCHEDULE TO INCREASE THE SALARY
RANGES FOR PAY PLAN CATEGORY F (UNCLASSIFIED
DEPARTMENT DIRECTORS)**

WHEREAS, unclassified department directors (pay plan category F) are at-will employees and do not collectively negotiate for any changes to their wages, hours, and/or other terms and conditions of employment; and

WHEREAS, in September 2017, a compensation program was approved by the City Council that adjusted salary ranges for department director classifications to address gender equality pay, attract talent, retain highly qualified employees, and to resolve salary compaction with bargaining unit represented positions; and

WHEREAS, with the salary increases that bargaining unit represented positions will receive in July, the salary ranges of department directors will become out of alignment with the compensation program and philosophy that was previously adopted by Council; and

WHEREAS, in order to maintain the differential between the unclassified department directors and bargaining unit positions established in the compensation program for department directors, the City Council desires to amend the salary schedule to increase the salary ranges for unclassified department directors.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates in Pay Plan Category F, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective July 25, 2021.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 20____, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0110	Mgmt-DIR	F	9039	TEMP	n/a	Assistant City Manager	25							297,681	357,217	357,217	7/25/21
0190	Mgmt-DIR	F	9061	TEMP	n/a	Chief Information Officer	31							265,786	318,944	318,944	7/25/21
0113	Mgmt-DIR	F	9078	TEMP	n/a	Deputy City Manager	30							239,208	287,049	287,049	7/25/21
0120	Mgmt-DIR	F	9079	TEMP	n/a	Director of Community Development	31							265,786	318,944	318,944	7/25/21
0185	Mgmt-DIR	F	9080	TEMP	n/a	Director of Environmental Services	31							265,786	318,944	318,944	7/25/21
0130	Mgmt-DIR	F	9081	TEMP	n/a	Director of Finance	31							265,786	318,944	318,944	7/25/21
0145	Mgmt-DIR	F	9082	TEMP	n/a	Director of Human Resources	31							265,786	318,944	318,944	7/25/21
0155	Mgmt-DIR	F	9083	TEMP	n/a	Director of Library & Recreation Services	31							265,786	318,944	318,944	7/25/21
0140	Mgmt-DIR	F	9084	TEMP	n/a	Director of NOVA Workforce Services	22ED1							169,167	203,001	203,001	5/31/20
0170	Mgmt-DIR	F	9085	TEMP	n/a	Director of Public Safety	24PS							289,010	346,813	346,813	7/25/21
0180	Mgmt-DIR	F	9086	TEMP	n/a	Director of Public Works	31							265,786	318,944	318,944	7/25/21

Notes
Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution
Category F applies to Unclassified Department Directors **(MGMT-DIR)**