

**RESOLUTION NO. \_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NOS. 143-77 AND 190-05, TO ADD THE CLASSIFICATION OF EQUITY, ACCESS, AND INCLUSION MANAGER AND TO AMEND THE CITY'S SALARY RESOLUTION TO UPDATE THE SCHEDULE OF PAY TO INCLUDE THE NEW CLASSIFICATION AND PART-TIME DEPUTY CITY CLERK**

WHEREAS, in June 2021, as part of the adoption of the FY 2021/22 budget (RTC No. 21-0213) the City Council approved funding for the addition of a Term Limited Equity, Access, and Inclusion Manager classification and Part Time Deputy City Clerk; and

WHEREAS, the Human Resources staff has proposed an amendment to the Classification Plan of the Civil Service of the City of Sunnyvale to add the newly-established job classification of "Equity, Access, and Inclusion Manager"; and

WHEREAS, the City Council having considered such proposals and recommendations desire to approve the amendment to the Classification Plan of the Civil Service and make corresponding changes to the City's Salary Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. The City Council hereby approves an amendment to the Classification Plan of the Civil Service as follows:
  - a. Create the classification of Equity, Access, and Inclusion Manager (0312) with a pay range of \$126,855 (Min. range/ Step 1) to \$156,704 (Max. range/ Step 6) annually.
2. Except as herein modified, the Classification Plan, Resolution No. 143-77, as amended, shall remain in full force and effect.
3. Resolution No. 190-05 (the City's Salary Resolution) is hereby amended by adding the classifications and pay rates set forth in Exhibit A, to the schedule of pay (salary table), attached and incorporated by reference, to implement the changes described in this resolution. Except as herein modified, Resolution No. 190-05, as amended, shall remain in full force and effect.
4. The Salary Resolution amendments and pay rates noted above shall be effective the pay period including September 5, 2021.

Adopted by the City Council at a regular meeting held on \_\_\_\_\_, by the following  
vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  
RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

# EXHIBIT A

## Section 1

### City of Sunnyvale Salary Table - Regular and Casual/Temporary Classifications

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
8108	SEIU	L	n/a	n/a	n/a	Deputy City Clerk, Part-time	8601	40.1598	42.1679	44.2764	46.4901	48.8147	51.2554	83,532	N/A	106,611	9/5/21
0312	Mgmt-SMA	E	9332	TEMP	n/a	Equity, Access & Inclusion Manager	18							126,855	149,242	156,704	9/5/21

#### Notes

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)

**Category L** applies to Classified Regular Part-time Employees (**SEIU**)