



City of Sunnyvale

Agenda Item-No Attachments (PDF)

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REPORT TO COUNCIL

SUBJECT

Timeline for Drafting Local Hiring Program/Ordinance (Information Only)

At its February 7, 2014 Study/Budget Issues Workshop, City Council prioritized a study issue to examine opportunities to increase the hiring of local residents (those living in Santa Clara County) for private construction projects. The study was prompted by information indicating that some developers might be making heavy use of out-of-state workers, and/or housing out-of-state workers at unfinished project sites.

On November 11, 2014 staff presented [Report to Council 14-0818](https://sunnyvaleca.legistar.com/LegislationDetail.aspx?ID=1992446&GUID=87A8C117-3C83-4E19-87D3-69FFD4B01840&Options=&Search=>) [<https://sunnyvaleca.legistar.com/LegislationDetail.aspx?ID=1992446&GUID=87A8C117-3C83-4E19-87D3-69FFD4B01840&Options=&Search=>](https://sunnyvaleca.legistar.com/LegislationDetail.aspx?ID=1992446&GUID=87A8C117-3C83-4E19-87D3-69FFD4B01840&Options=&Search=>), and recommended the implementation of several actions to encourage local hiring by developers and contractors for local development projects. Council concluded it wanted to explore a more aggressive local hire program, and directed staff to review programs in other cities and return with a proposed plan for preparing an ordinance to impose appropriate local hire requirements on large private and public construction projects. Council asked staff to consider requiring submission of a “local hiring plan” that includes job projections and outreach plans, requiring contractors and subcontractors on projects to be licensed per state law, and encouraging use of local apprenticeship programs.

Staff was also directed to develop a timeline for bringing that ordinance back to Council for its consideration. This report responds to that direction. Attachment 1 reflects staff’s timeline for drafting the ordinance, acknowledging Council’s desire to take action on this issue sooner than later.

Prepared by: Robert A. Walker, Assistant City Manager

Reviewed by: Joan Borger, City Attorney

Approved by: Deanna J. Santana, City Manager

ATTACHMENT

1. Timeline for Drafting Local Hiring Ordinance