

REPORT TO COUNCIL

SUBJECT

Appoint Ms. Stacey Porter to the NOVA Workforce Board

BACKGROUND

The federal Workforce Innovation and Opportunity Act (WIOA) of 2014 stipulates the composition, roles and responsibilities of the local workforce board. The chief local elected official appoints the local workforce board; the Sunnyvale City Council serves as the Chief Local Elected Official for the NOVA consortium. The local workforce board (NOVA Board) determines how many seats are on the board, and is required to have a majority of representatives from business and representation from at least the following stakeholders:

- Business Executives (majority and chair);
- Education providers from adult education and higher education;
- Labor and community-based organizations representing the workforce;
- Economic and community development agencies; and,
- State agencies representing employment development and vocational rehabilitation programs.

The roles and responsibilities of NOVA Board members include (but are not limited to):

- Take a leadership role in forging a strong and vital partnership between business and the workforce development community, resulting in an entrepreneurial, market-driven, accountable and exceptional workforce development system;
- Contribute specific expertise from key industries and articulate evolving industries' needs, critical to aligning the workforce with the jobs of the 21st Century;
- Develop and approve policy for workforce initiatives in the NOVA service-delivery area;
- Help create and provide oversight of a local strategic plan and participate in the development of a regional plan;
- Evaluate and monitor program performance according to specified outcomes and measures; and,
- Promote the NOVA Board and workforce through collaboration and relationship building with other businesses, local workforce boards, organizations and groups.

EXISTING POLICY

Council Policy 5.1.1: Socio-Economic - Goals and Policies: Education and Training Goal 5.1F: Provide job training and employment services, within constraints of operative Federal regulations and available Federal funding, to address the locally-determined employment and training needs of economically disadvantaged residents and others with special needs.

ENVIRONMENTAL REVIEW

The action being considered does not constitute a “project” within the meaning of the California Environmental Quality Act (“CEQA”) pursuant to CEQA Guidelines section 15378(b)(5) in that it is a governmental, organizational or administrative activity that will not result in direct or indirect changes in the environment.

DISCUSSION

The NOVA Board Nominating Committee is comprised of Sunnyvale City Councilmember Gustav Larsson, NOVA Board Co-Chair Jennifer Morrill and NOVA Board Vice Chair Poncho Guevara. The committee is charged with the responsibility of recommending candidates for appointment to the NOVA Board, for consideration by the Sunnyvale City Council. The Nominating Committee is recommending the appointment of Ms. Stacey Porter because of the individual strengths and assets she can bring to the NOVA Board. In addition, her appointment will fill a WIOA-mandated seat representing business.

About the Candidate:

Ms. Stacey Porter

Head of Global Talent Development Group, Intuitive Surgical

Intuitive Surgical, headquartered in Sunnyvale, was founded 23 years ago to create innovative robotic-assisted systems in order to empower doctors and hospitals to perform minimally invasive surgeries. In 1999, it developed the da Vinci Surgical System that is one of the first robotic-assisted surgical systems approved by the United States Food and Drug Administration for general laparoscopic surgery and is now used in over 4,400 hospitals worldwide. As head of the Global Talent Development Group, Ms. Porter is responsible for the development of organizations, teams and individuals that total over 5000 employees, globally. Ms. Porter brings to the Board extensive experience in the business community; in-depth knowledge and expertise as a corporate psychologist in assessment, education and development strategies for adults; and a passion for helping workers contribute at their highest levels. Her contributions will be invaluable to the Board’s work in equipping job seekers with the skills, knowledge and confidence necessary to return to work. In addition, Intuitive represents the nexus between the healthcare and technology industries, a growing sector that will offer future opportunities for job seekers and business partnerships.

This appointment complies with the requirements of the Workforce Innovation and Opportunity Act.

FISCAL IMPACT

No fiscal impact.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City’s official-notice bulletin board outside City Hall, at the Sunnyvale Senior Center, Community Center and Department of Public Safety; and by making the agenda and report available at the Sunnyvale Public Library, the Office of the City Clerk and on the City’s website.

RECOMMENDATION

Appoint Ms. Stacey Porter to the NOVA Workforce Board.

Prepared by: Eileen Stanly, Analyst, NOVA

Reviewed by: Kris Stadelman, Director, NOVA Workforce Services

Reviewed by: Teri Silva, Assistant City Manager
Approved by: Kent Steffens, City Manager