



City of Sunnyvale

Agenda Item-No Attachments (PDF)

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Study Session Summary of December 10, 2019 - #HRD 19-01 Review Results of Workforce Initiative That Creates Partnerships to Develop a Pipeline for Students to Enter Public Sector Employment

Call to Order:

Vice Mayor Russ Melton called the meeting to order at 6:00 p.m.

City Councilmembers Present:

Mayor Larry Klein
Vice Mayor Russ Melton
Councilmember Glenn Hendricks
Councilmember Gustav Larsson
Councilmember Nancy Smith
Councilmember Michael S. Goldman
Councilmember Mason Fong

City Councilmembers Absent:

None.

Study Session Summary:

Tina Murphy, Director of Human Resources provided an update for City Council on the Human Resources Department's Study Issue for building a pipeline of students for careers in the public sector. The presentation included an overview of the current outreach by the City of Sunnyvale and NOVA Workforce Development with internships, fellowships, job shadow days, career fairs, and the NOVA Youth Program. The research also explored what other public agencies are doing to provide students with future public sector employment opportunities and ideas to attract the next generation of employees.

Councilmembers asked questions and made comments on the following items:

- Ideas and questions were presented by City Council that require additional follow-up, including
- Partnerships with local universities, colleges, and trade schools
- Positioning some of the NOVA Youth Programming to careers in local government
- Development of internships with an eye to policy development and administration or toward CAP 2.0
- Expansion of LRNG with NOVA and Library and Community Services
- Career exploration for students interested in non-STEM careers
- Student exposure to regional programs that feature the public sector as a good place to work
- Providing tools to help City Council and employees with internship information

Public Comment:

The Human Resources Department will return to Council with recommendations in the Spring 2020.

Adjournment:

Vice Mayor Melton adjourned the meeting at 6:40 p.m.